

Notice of the 2025 General Shareholders' Meeting of

NEXCOM International Co., Ltd.

- I. The Company's 2025 annual general shareholders' meeting will be held on the 9F (the lecture hall of the Company), No. 920, Zhongzheng Road, Zhonghe District, New Taipei City at 9:00 a.m. on June 25 (Wednesday), 2025. The time for shareholders to register for the meeting is 8:30 a.m., and the place of registration is the same as that of the meeting.
- II. Meeting agenda: (I) Report items: 1. 2024 Business Report. 2. Audit Committee's Review Report on Audited 2024 Financial Statements. 3. Report on 2024 distribution of remunerations of employees and directors. 4. Implementation status on excessive amount of endorsements and guarantees of subsidiaries. (II) Ratification Items: 1. 2024 Business Report and Financial Statements. 2. 2024 Earnings Distribution Proposal. (III) Discussion Items: 1. Proposal for amendment to the Company's "Articles of Incorporation". 2. Proposal for amendment to the Company's "Procedures for Acquisition or Disposal of Assets". (IV) Extraordinary Motions.
- III. Proposal for the Board of Directors of the Company to stipulate the cash dividend distribution plan for 2024: distribution of cash dividend of NT\$0.6 per share to shareholders. After the cash dividend distribution plan is approved by the annual general shareholders' meeting, the Chairman will be authorized to set the ex-dividend date for the cash dividend distribution. The actual distribution rate is subject to adjustment according to the actual number of shares outstanding on the ex-dividend date of the cash dividend distribution.
- IV. With regard to the agenda main content of the present shareholders' meeting, if there are matters specified in Article 172 of the Company Act or Article 26-1 of the Securities and Exchange Act, in addition to information indicated in the meeting convention notice, for the main content, please visit the website of Market Observation Post System (MOPS) (<http://mops.twse.com.tw>) for inquiries.
- V. In accordance with the provisions of Article 165 of the Company Act, the changes of the records in the shareholder register shall be suspended from April 27, 2025 to June 25, 2025. If you need to go through the account opening procedures (hand in the seal card), please contact the Stock Affairs Agency Department of Taishin Securities.

- VI. For shareholders who need to solicit the meeting proxy, the Company will prepare a summary of information sought by such solicitors before May 23, 2025 and disclose it on the website of the Securities and Futures Institute. Investors who wish to inquire the information may directly enter the website address (<https://free.sfi.org.tw>) and enter the query conditions. The statistical verification institution for the power of attorney of the Company is the Stock Affairs Agency Department of Taishin Securities Co., Ltd.
- VII. In addition to the announcement on the MOPS, the letter is hereby delivered to you with a sign-in card and a power of attorney enclosed. If you wish to attend the meeting in person, please sign or seal on the third copy of the “sign-in card” and carry it to the meeting venue on the day of the meeting for registration (please do not mail it back); if you wish to entrust an agent to attend, please sign or seal on the power of attorney, fill in the name and address of the agent, and send it at least five days before the meeting to the Stock Affairs Agency Department of Taishin Securities, the stock affairs agency of the Company.
- VIII. Shareholders may exercise their voting rights at this shareholders’ meeting by electronic means, and the exercise period is from May 24, 2025 to June 21, 2025. Please log in to “Stockservices/e-vote” of the Taiwan Depository & Clearing Corporation and vote in accordance with the relevant instructions. [Website: <https://stockservices.tdcc.com.tw>]
- IX. Those attending the shareholders’ meeting are required to bring their identification documents for verification.
- X. Please review and proceed accordingly.

Submitted to

Shareholders

Board of Directors of NEXCOM International Co., Ltd.

※ No souvenirs will be distributed at this annual general shareholders’ meeting.